

**HEAD & CENTRAL ZONE CHIEF  
DEPARTMENT OF UROLOGY  
DALHOUSIE UNIVERSITY FACULTY OF MEDICINE  
NOVA SCOTIA HEALTH AUTHORITY  
HALIFAX, NOVA SCOTIA**

The Faculty of Medicine, Dalhousie University and the Nova Scotia Health Authority are jointly recruiting a new academic and administrative leader for the University and Central Zone Department of Urology. This is an outstanding opportunity for an experienced and accomplished individual with proven leadership, vision, clinical and academic credibility to lead the clinical and academic mandate of this dynamic department.

The Department of Urology is an integral part of the Faculty of Medicine at Dalhousie University and a leader of tertiary clinical service in the Maritime Provinces. It is committed to excellence in assisting patients to achieve their optimal level of well-being through dynamic and comprehensive programs and services, including clinical care; education of undergraduate and postgraduate students, other health professionals and the public; promotion of and participation in continuing medical education activities; and leadership in the advancement and dissemination of knowledge through research.

The combined role of Head and Central Zone Chief requires dynamic leadership and vision in clinical and academic domains, together with management skill to affect excellence in care, education and research within available resources, and to align strategically and operationally within an integrated health system. The incumbent must be a strategic systems level thinker with superior interpersonal skills to negotiate, nurture and leverage opportunities that maximize productivity through collaboration, partnership and integration of academic and clinical practice.

Responsibilities of the University Department Head also include urological teaching programs and related research at the IWK Health Centre which serves as the tertiary care referral center for Maritime children, youth, and women.

The Nova Scotia Health Authority is the largest employer in the province. More than 23,000 employees, 2,500 physicians and 7,000 volunteers combine to provide care at more than 45 facilities throughout the province. The Central Zone provides core health services to 400,000 Halifax region residents (40% of the population of Nova Scotia) and tertiary and quaternary acute care services to residents of Atlantic Canada. The QEII Health Sciences Centre is the principal teaching hospital affiliated with Dalhousie University, and a centre for health care research.

The University Department Head position is a five-year, limited term academic appointment responsible for the administration and development of teaching and research programs in the Department and its affiliated teaching hospitals. A Continuing Appointment in the Department of Urology will also be offered to the successful applicant

The successful candidate will have an MD Degree, hold or be eligible for medical licensure in Nova Scotia and hold or be eligible to sit for certification in urology by the Royal College of Physicians and Surgeons of Canada.

To be considered for this role you are a consummate professional and you embody the principles of accountability, transparency and fairness. You are a visionary, team player and outstanding communicator and

you will use your skills and experience to create a positive and effective environment to enable an excellent care and learning experience. You have demonstrated experience in an academic or clinical leadership role. In addition, you have the ability to balance and achieve alignment between the academic mandate of the department and the NSHA's strategic directions.

All qualified candidates are encouraged to apply. Dalhousie University is committed to fostering a collegial culture grounded in diversity and inclusiveness. The university encourages applications from Aboriginal people, persons with a disability, racially visible persons, women, persons of minority sexual orientations and gender identities, and all candidates who would contribute to the diversity of our community.

To apply for this exceptional opportunity, applications must include a curriculum vitae and a summary statement of clinical, teaching and research interests. A completed Self-Identification Questionnaire, which is available at [questionnaire](#) will need to be included. Applications and the completed Self-Identification Questionnaire are due no later than **September 15, 2017** and should be sent to the attention of:

Dr. Michael West  
Chair, Urology Head/Chief Search Committee  
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[www.nshealth.ca](http://www.nshealth.ca)